



Subject Leader of Business Studies and Economics

- DATES:** Apply by midday on 24th February 2025
- TITLE:** Subject Leader of Business Studies and Economics
- SALARY:** M1 – UPS3 – TLR £3000 (A Market forces supplement is available for outstanding candidates)
- LOCATION:** Nishkam High School – Birmingham
- REPORTING TO:** Faculty Leader of Maths, Business and Computing
- TO COMMENCE:** Summer or Autumn Term 2025
- CONTRACT TYPE:** Full-time or 0.8 Part Time - Permanent

Nishkam High School, Birmingham

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. We value diversity and wish to promote equality at all levels.

Our Teachers

- Never receive gradings about their teaching.
- Are given four marking and moderation days following key assessment points.
- A tailored CPD package which focuses on the individual needs of our teachers.
- Have a voice.
- Are given autonomy.

Our School

- Is faith-inspired and virtues-led. We aim for excellence in all that we do.
- Prioritises teachers' wellbeing in our decision making.
- Provides a wonderful working environment including access to the school gym and electric parking points.
- Encourages our teachers to develop professionally.

Overview

This is a unique and exciting opportunity to join an outstanding school adopting a faith-inspired, virtues-led approach to education, with outstanding results and outcomes for children. It is our fundamental belief that every one of us has been created from a divine spark; that we have all been gifted with limitless potential. Whilst our faith-inspired, virtues-led approach to education is firmly rooted in the Sikh faith, we are a multi-faith school which embraces those of all faith backgrounds and none. You do not have to be of faith to be part of our family. You simply need to believe in the innate goodness of humanity and be ready and willing to have a positive impact on the lives of our incredible young people.

The post will support the Faculty Leader to ensure:

- High standards of learning and teaching.
- A quality curriculum.
- Excellent preparation, implementation of content and assessment, ensuring all pupils make better than expected progress.

The study of Business at Nishkam should enable students to know and learn about the basic existence of firms, and to recognise the basic economic problem of scarcity and choice. Business studies should enable students to know about entrepreneurs and understand what makes a successful entrepreneur. They will learn how management leadership, and decision making can improve performance in marketing, operational, financial, and human resources. Students will also explore the interrelated nature of business activities and how they affect businesses, be they large or small, UK or global. They study basic economic principles, how markets are affected by world events, and how to assess a firm's financial health. Faith is the driving action in all that we do and plays a significant role in the development and sustaining of a business venture. Our consistent use of virtues harnesses this belief and underpins the very existence of the relevance of our subject. The curriculum is designed to produce competent efficient and effective managers, bankers, entrepreneurs, hoteliers, restaurant and financial; information officer who are equipped with conceptual, human, and technical skills and are well -serves in the application of business and economic principles. Studying these disciplines at advanced level helps students gain the necessary skills so they can understand how economic markets work around the world. We make learning accessible by differentiating and scaffolding resources. We persistently revisit and retrieve knowledge and familiarise the abstract. We promote a growth mindset by using digital technology to facilitate learning and consistently draw on real life examples to bring the subject to life. Reading is a very necessary habit for every successful person, it broadens your mind, helps with your written and verbal communication skills. Reading transcends class, race, age, and gender. Reading is encouraged in both our disciplines through choice, access to a variety of materials, independent reading and keeping up to date with current affairs as the business and economic worlds are so dynamic. Travel in education can help enhance students' cultural capital, hosting trips from Jaguar Land Rover to Cadbury's world enriches their social, personal and moral development.

The Role

The successful candidate will be responsible for ensuring that the Business curriculum is effective in strengthening pupils' knowledge and understanding of the subject whilst preparing them for the increased rigor of examinations, but more importantly help student's find their passion for Business.

You will be joining a vibrant faculty that is characterised by excellence, passion for their subjects and the support of students and each other. There will be a tailored support programme in place for the successful candidate.

Ideally you will be:

- A subject specialist with experience in teaching KS4 and KS5
- An innovative and dedicated classroom practitioner with a record in raising standards and driving progress or the ability to accomplish that over time.
- Able to inspire pupils to go beyond their expectations with a real passion for your subject.
- A creative and inventive professional, committed to being a positive role model for children.
- Enthusiastic about contributing to the wider life of the school.
- Keen to play a key role in the interventions and support given to students who require help.
- **Able to teach Economics**

We will offer you

- A tailored CPD programme
- Bright, enthusiastic pupils who are eager to learn and are proud of their school community.
- A school rated 'outstanding' in all areas in both its OFSTED Section 5 inspection and its faith Section 48 inspection.
- A professional, hardworking and supportive team of staff.
- An inspirational work environment.

- Modern, well-resourced working environment with excellent Business facilities.
- A staff development programme designed to further knowledge and skills.
- Opportunities for involvement in the wider pastoral and extra -curricular life of the school.
- Pathways to advance your career.

The School

Nishkam High School opened in September 2012. The video footage on YouTube showing the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to our truly inspirational building is highly recommended. Please contact the school on 0121 348 7660 and we will be happy to make arrangements for you to have a look around.

<http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/138586>

The Trust

You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong values-led approach to life, academic excellence and creating a community that supports children throughout their lives

To apply:

- You need to complete an application form, which you can find on our website www.nishkamschool.org/recruitment or contact the school office on 0121 348 7660.
- Successful applicants will be contacted by WB 24th February 2025
- Interviews will be held on WB 24th February 2025
- Please contact the school office if you would like to visit us. We would love to show you around our beautiful building and give you the opportunity to meet our staff and students.

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.