



Key Stage 3 Lead

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| DATES: | Apply by midday on Monday 2 nd December 2024 |
| TITLE: | Key Stage 3 Lead |
| Reporting to: | Assistant Principal - Pastoral & Safeguarding |
| SALARY: | Grade 7 £38,282 - £42,804 (40 hours and 41 weeks Pro Rata is £34,579.66 - £38,664.33) |
| LOCATION: | Nishkam High School Birmingham |
| TO COMMENCE: | 6 th January 2025 |
| CONTRACT: | Support Staff - Permanent - 40 hours per week / 41 weeks per year |

Nishkam High School, Birmingham

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. We value diversity and wish to promote equality at all levels.

Our School is -

- Is faith-inspired and virtues-led. We aim for excellence in all that we do.
- Prioritises staff wellbeing in our decision making.
- Provides a wonderful working environment including access to the school gym and electric parking points.
- Encourages our staff to develop professionally.

The role

The role of Key Stage 3 Lead will provide strong support to the Assistant Principal ensuring exemplary pastoral leadership across our lower school cohort (approx. 325 students). The Key Stage 3 Lead will play an important strategic role in leading initiatives to improve the attainment, attendance, and behaviour of students across the key stage year groups.

We are seeking outstanding candidates who can realise the highest possible quality of pastoral leadership to support our educational vision. Your strong leadership of students and staff and ability to provide effective support to colleagues will enable the school to achieve the best possible outcomes for all of our students and foster students' positive engagement in school life.

The pastoral team is at the very heart of our school, and it is a wonderful team to be a part of. If you want to make a real difference and are ready for a new challenge, then please get in touch using the contact details below.

The School

Nishkam High School is an OFSTED 'Outstanding', multi-faith school in north-west Birmingham, providing both a secondary school and a sixth form for boys and girls aged 11 – 19 years. Our school has a unique nature whereby we positively nurture pupils of all faiths and beliefs. We believe that a 'faith-inspired, virtues led' approach to education can achieve our vision of enabling children to excel academically and spiritually and thereby serve humanity well.

More than 'Self'

Nishkam High School is driven and sustained by the principle of 'nishkam' - creating a mind set to serve others without expectation or recognition. Experience suggests that this selfless practice promotes humility and unlocks great potential to transform ourselves and the world around us.

To apply:

- You need to complete an application form, which you can be found on our website www.nishkamschooltrust.org/about-us/vacancies
- Applications to be completed by midday on Monday 2nd December 2024
- Interviews will be held on WB 2nd December 2024
- Please contact the school office if you would like to visit us. We would love to show you around our beautiful building and give you the opportunity to meet our staff and students.

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.