



## Subject Leader of Art

<b>DATES:</b>	Apply by midday on Friday 7 <sup>th</sup> March 2025
<b>TITLE:</b>	Subject Leader of Art
<b>SALARY:</b>	M1 – UPS3 – TLR £3000 (A Market forces supplement is available for outstanding candidate)
<b>LOCATION:</b>	Nishkam High School – Birmingham
<b>REPORTING TO:</b>	Faculty Leader of Health, Wellbeing and The Arts
<b>TO COMMENCE:</b>	28 <sup>th</sup> April 2025 or 26 <sup>th</sup> August 2025
<b>CONTRACT TYPE:</b>	Full-time - Permanent

## Nishkam High School, Birmingham

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. We value diversity and wish to promote equality at all levels.

## Our Teachers

- Never receive gradings about their teaching.
- Are given four marking and moderation days following key assessment points.
- A tailored CPD package which focuses on the individual needs of our teachers.
- Have a voice.
- Are given autonomy.

## Our School

- Is faith-inspired and virtues-led. We aim for excellence in all that we do.
- Prioritises teachers' wellbeing in our decision making.
- Provides a wonderful working environment including access to the school gym and electric parking points.
- Encourages our teachers to develop professionally.

## Overview

This is a unique and exciting opportunity to join an outstanding school adopting a faith-inspired, virtues-led approach to education, with outstanding results and outcomes for children. It is our fundamental belief that every one of us has been created from a divine spark; that we have all been gifted with limitless potential. Whilst our faith-inspired, virtues-led approach to education is firmly rooted in the Sikh faith, we are a multi-faith school which embraces those of all faith backgrounds and none. You do not have to be of faith to be part of our family. You simply need to believe in the innate goodness of humanity and be ready and willing to have a positive impact on the lives of our incredible young people.

The post will support the Faculty Leader to ensure:

- High standards of learning and teaching.
- A quality curriculum.
- Excellent preparation, implementation of content and assessment, ensuring all pupils make better than expected progress.

At Nishkam High School, the Art and Design department aims to create the very best Artists, Designers and Photographers. We challenge students to think, act and speak like those working in

the field would. We do this by teaching students to become visually literate, so they can read, interpret and find meaning in signs, symbols, codes and conventions, exploring and re-shaping them in their own work. We provide students first-hand experience of all three areas of Art, Craft and Design. Purposeful exploration, making and doing, foster artistic and design awareness, understanding and skills.

Students are given the opportunity to engage with practitioners and examples of historical art and design from a range of cultural contexts. We provide learning contexts that promote the understanding of the creative design industries, skills for future learning and their role in the economy and how they can lead to exciting career opportunities. Our faith-inspired and virtues-led ethos is at the heart of the Art and Design curriculum, which is designed in a way that will enable all students to explore the visual arts with enthusiasm and curiosity. Our curriculum allows pupils to understand the variety of artistic fields in the modern day, at a local and global level. This is inclusive of pupils of all cultures, faiths, backgrounds and SEND needs.

We have invested heavily in our Art and Design faculty and most recently have purchased a kiln and SLR cameras to help us to broaden our curriculum even further,

### **The Role**

The successful candidate will be responsible for ensuring that the Art curriculum is effective in strengthening pupils' knowledge and understanding of the subject whilst preparing them for the increased rigor of examinations, but more importantly help student's find their passion for art and design. You will be a key part of our STEAM team helping to deliver this across the school including use of our specialist STEAM lab.

You will be joining a vibrant faculty that is characterised by excellence, passion for their subject and the support of students and each other. There will be a tailored support programme in place for the successful candidate.

### **Ideally you will be:**

- A subject specialist with experience in teaching KS3 and KS4
- An innovative and dedicated classroom practitioner with a record in raising standards and driving progress or the ability to accomplish that over time.
- Able to inspire pupils to go beyond their expectations with a real passion for your subject.
- A creative and inventive professional, committed to being a positive role model for children
- Enthusiastic about contributing to the wider life of the school.
- Keen to play a key role in the interventions and support given to students who require help.
- Be able to deliver GCSE Photography

### **We will offer you**

- A tailored CPD programme
- Bright, enthusiastic pupils who are eager to learn and are proud of their school community.
- A school rated 'outstanding' in all areas in both its OFSTED Section 5 inspection and its faith Section 48 inspection.
- A professional, hardworking and supportive team of staff.
- An inspirational work environment.
- Modern, well-resourced working environment with excellent Art and Design facilities.
- A staff development programme designed to further knowledge and skills.
- Opportunities for involvement in the wider pastoral and extra -curricular life of the school.
- Pathways to advance your career.

### **The School**

Nishkam High School opened in September 2012. The video footage on YouTube showing the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to our truly inspirational building is highly recommended. Please contact the school on 0121 348 7660 and we will be happy to make arrangements for you to have a look around.

<http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/138586>

## **The Trust**

You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong values-led approach to life, academic excellence and creating a community that supports children throughout their lives

## **To apply:**

- You need to complete an application form, which you can be found on our website [www.nishkamschooltrust.org/about-us/vacancies](http://www.nishkamschooltrust.org/about-us/vacancies)
- Applications to be completed by midday on 7<sup>th</sup> March 2025
- Successful applicants will be contacted the week after
- Interviews will be held on WB 10<sup>th</sup> March 2025
- Please contact the school office if you would like to visit us. We would love to show you around our beautiful building and give you the opportunity to meet our staff and students.

**Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.**